

Via email

21 February 2011

Dear Leader of Council and Chief Executive

Bristol City Council Budget 2011/12- Gender impact assessment

We have reviewed your budget proposals for 2011/12, including your summary of impact on equalities groups (dated December 2010) and your detailed budget impact assessments (Budgets 2011/12 Saving Proposal Equalities Impact Assessments). We note that the budget savings equalities impact assessments cover only four areas, all being under Children's and Young Peoples' Services (Admin Review; Early Intervention Review; Education Psychology Service Review; The Bristol Youth Links Review.)

We further note that a number of the savings proposals potentially impact on women disproportionately. These relate both to direct employment by the council (for example reviews of administrative posts across all services, domiciliary posts in Health and Social Care and shared transactional services, all of which are likely to be disproportionately filled by women), and to service provision (for example non-statutory passenger transport, early intervention school work and safeguarding and specialist services).

We are concerned that the Council presents only a partial view of the impact on women of its budget and savings proposals and request that you make the disproportionate and cumulative impact on women explicit in your documentation.

We would be happy to discuss the contents of this letter with you.

Sincerely

Bristol Fawcett subgroup on women and the economy